Health & Safety Policy

HEALTH AND SAFETY POLICY

Line Management Group (LMG) Ltd, will ensure, as far as is reasonably practicable, the physical and psychological health, safety and welfare at work of its employees and any third parties contracted to undertake work on behalf of LMG.

In an effort to comply with all relevant statutory provisions brought about by Health and Safety legislation, and Occupational Health guidance, the Director responsible for facilitating the Health and Safety management function, must ensure suitable resources are made available. To satisfy the regulatory requirements regarding access to competent advice, the Company has appointed a third-party consultancy practice; Universal Safety Practitioners Ltd.

We understand that the Company is only as successful as the people it employs. To acknowledge this, we will ensure that those persons appointed to management and supervisory positions are suitably trained and adequately supported, with advice and guidance in their roles. This includes the ongoing management of all Health and Safety risks, including the assessment and control of work-related stress and psychological hazards, both in our clerical and site-based activities.

Likewise, we will ensure that our workforce (including third parties) have the required skills, knowledge and experience to carry out their work safely. This will be achieved through a process of training and information for our employed staff, with regular briefings and updates on Health and Safety matters, together with proportionate supervision. Our Authorised Partners will be suitably vetted through our internal review and authorisation process, which includes extensive Health and Safety appointment criteria.

This policy will ensure that a safe place of work is provided, and any equipment used for work is fit for purpose, maintained and, where required, inspected under statutory provisions. Employees have the right to refuse work on the grounds of health and safety and are free from disciplinary action and will not affect in anyway their prospects within the company. This includes hazards that could arise from unsafe working conditions, faulty equipment, or lack of adequate safety measures.

We will continue to ensure that we have the right people with the right skills, knowledge and experience to enable us to effectively manage Health and Safety throughout the organisation. We will endeavour to provide training, information and supervision to ensure our workforce can operate in a healthy working environment that supports both physical and mental well-being with effective risk controls.

As part of our wider initiative for Health and Safety management in the Company, this policy, along with all subordinate documentation and systems of work, will be continually reviewed and amended, where required with any significant changes brought to the attention of all persons operating on behalf of the Company.



Ieuan Rowe – Director Responsible for Health and Safety
Date reviewed – 6th October 2026